

Good Working Practices on the development of Young Audiences

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Head of Youth Policy and Engagement

Roundhouse

ENGAGE WITH YOUNG AUDIENCES WORKSHOP – KRAKOW, 8th JUNE 2018



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Youth Governance at the Roundhouse

**Emma Gould,
Head of Youth Policy & Engagement
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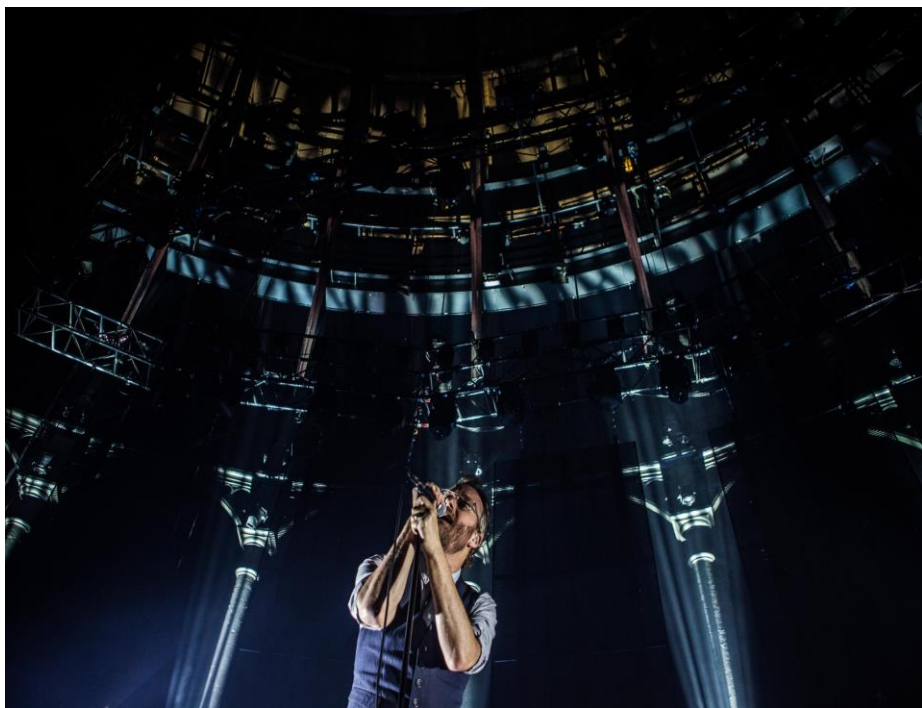
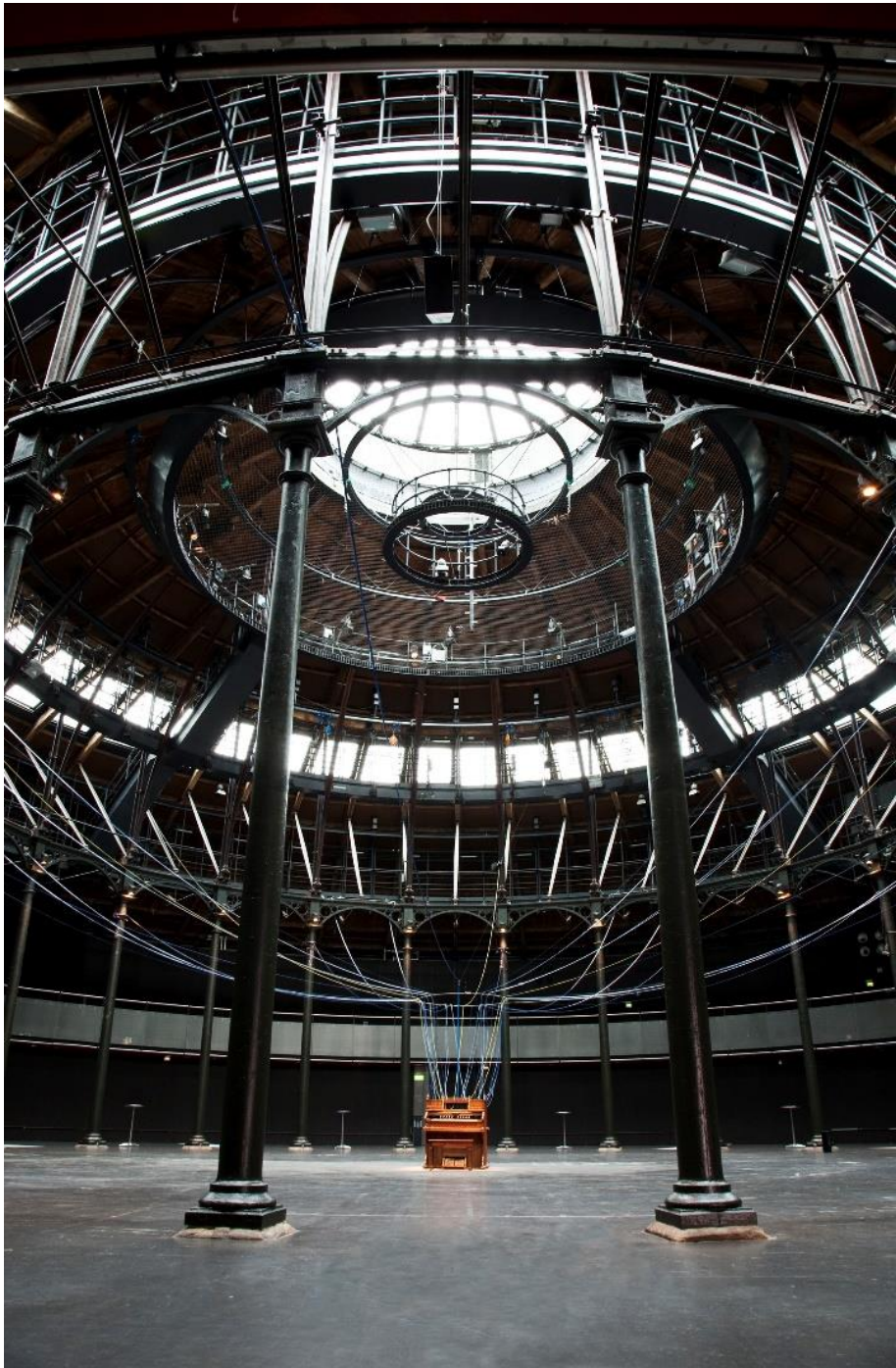


Structure

- The Roundhouse
- Roundhouse Studios and Youth Programme
- Roundhouse Youth Advisory Board (RYAB)
- Roundhouse Young Trustees
- Top Tips
- Youth Governance Guide









Roundhouse Studios and Youth Programme





Roundhouse Youth Advisory Board

- What is it?
- Who is it for?
- How does it work?



The Benefits

- To RYAB Members
- To the Roundhouse



RYAB 2017



RYAB 2018



Young Trustees



“ I really came to feel that I could contribute to – and question – anything that was discussed at board meetings. And some of it has been fascinating; for example, the discussion about security and health and safety after the Paris attacks was so interesting. I have never felt silenced or that I had to wait until it was time to talk about young people ”

Cecilia Knapp, Former
Roundhouse Young Trustee



Dear Potential Game Changer,

I hear you're considering the position of trustee in a cultural organisation. A good call, for sure! But before you take that step, let's look at what great things you could be getting up to and what can be gained by becoming a trustee.

First and foremost, becoming a trustee means getting a deeper look at what goes on behind the scenes in your organisation. Insights into the business and development within your organisation can be great assets to your skill base and CV. Furthermore, getting actively involved in the discussions can lead to improvements in other young people's experience of the venue and potentially set up incredible events in the months to come.

Your involvement will grow as you connect with senior staff and key figures in the community to help decide the direction your organisation is heading towards. You will form connections with an artistic board, veterans of their respective fields that can guide you further in your own journey.

Conversing with esteemed members of the community will help your confidence greatly; presenting your own views and the views of others in front of an audience is an essential skill in any career. In time, you will become more at ease with public speaking and develop an uncommon awareness of discussion technique.

Lastly, you will of course have the opportunity to give back to the organisation that has supported you in your ventures. It can be greatly rewarding to represent the voice of young people and support others with their involvement in the arts.

As a young trustee, you can make a real difference that can help countless others achieve their dreams. Being involved on the board of your cultural organisation is an incredible opportunity – grab it while you can!

Best of luck,

Jason Cheung
Roundhouse Young Trustee





Give responsibility for overseeing youth governance and meeting with the young trustees to the Chief Executive or another senior director level person



Offer expenses to cover travel costs to meetings



Give free access to the organisation's work – for example concerts or shows. Here at the Roundhouse our young trustees are invited to all major events, such as our biennial fundraising Gala



Offer free governance mentoring



Invest time into developing young trustees and their ideas



Organise time for additional meetings with the young trustees and help them to find initiatives they would particularly like to champion

Top Tips



Think about the seating plan



Ask them to write a brief report ahead of each board meeting



Involve them in subcommittees and on interview panels for senior appointments

“ If you aren't engaging young people in your decision making I would say you're going to end up on the wrong side of history! If you purposefully avoid the opinions of young people you miss out on so much – in the long term it's just not a way to be progressive ”

Muyiwa Adigun

RYAB member and
Roundhouse Youth Marketing Officer (Trainee)





GUIDED BY YOUNG VOICES

How to include young people on your board and in your decision making processes

young.voices@roundhouse.org.uk



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Any Questions?